

# Policy for Quality, Environment, Health, Safety and Social Accountability

IMAT SpA, conscious that sustainable development is based on: continuous improvement of the quality of its products, processes and services, energy saving and environmental protection, on assurance at all employees of an safe and healthy working, undertakes the commitment to improve with the adoption of the Integrated Management System ISO 9001 Quality, ISO 14001 Environment, OHSAS 18001 for Health & Safety and SA8000 for Ethics, every its activities inspired by the following guiding principles:

## *Our Values*

- Respect for diversity and equal opportunity for improvement
- Social and environmental responsibility
- Right to protection of health and personal safety
- Passion and professionalism in our choices
- Creative thinking and innovation
- Curiosity that leads to knowledge
- Awareness as a prerequisite for sustainable development


## *Our Vision*

We want to be the point of reference in our market and added value for our Clients in the research, development and manufacture of new products.

## *Our Mission*

- Be proactive with respect to changing market needs
- Look with great care and attention to Customer needs
- Set up an offer of products and services focuses on the real needs of the customer
- Ensuring high levels of performance in all business activities
- Develop and quickly enter in the market innovative products and improvements
- Making an organizational approach based on listening and personal trust as a contribution to the success of the company.

Based on these principles Imat SpA, as well as comply with all applicable laws and other applicable regulatory requirements, it undertakes to give effect to any possible improvement to the organization, spreading its policy to all those who work and have relationships with the company.

Fontanafredda, 30 Marzo 2011  
Drawn up Somenzi Daniele  
by: 

Integrated System  
Management  
Representative

  
Verified by: Fregonas Dante

Person in charge of  
Environmental  
Management

Approved by: Claudio Roman

  
General  
Manager

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