



### **MARCEGAGLIA DOUBLES RESULT BONUS 2021**

*'Extraordinary year: we wanted to give a concrete signal to our employees and their families'*

*Gazoldo degli Ippoliti, 27 December 2021* - Antonio and Emma Marcegaglia - both CEOs and, respectively, President and Vice-President of Marcegaglia Steel Spa - have decided to distribute, due to the extraordinary results achieved by the Group in 2021, a double productivity bonus to all the employees of the Italian plants, who will thus receive an average bonus of more than 1,000 euro each.

"In a very difficult period like the one we are, unfortunately, still experiencing," the Marcegaglia family explained, "we wanted to give a concrete signal of thanks and attention to our employees and their families. The company closes 2021 with historic results, the best ever: it seemed right to us, given the founding values that our Parents passed on to us and that still inspire our way of doing business today, to "share" these results with all the people who work with us, who are the first and most precious of Marcegaglia's capital. Fundamental resources to achieve the increasingly ambitious goals of careful and inclusive growth, based on three key words: value, sustainability, resilience'.

The company informed the company unions and trade organisations, receiving positive feedback on the initiative.

The amount will be paid in March 2022, as stipulated in the integrative contracts of the various plants.

The news of the 'doubled' bonus was given directly by Emma and Antonio Marcegaglia in a video-message made to wish all the Group's employees well for the 2021 Holidays.

The video is available on the company website [www.marcegaglia.com](http://www.marcegaglia.com)